

Category 3: Add value to the organization by developing your people and partners

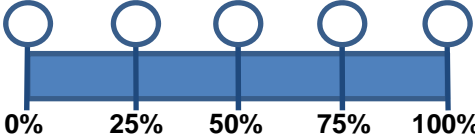

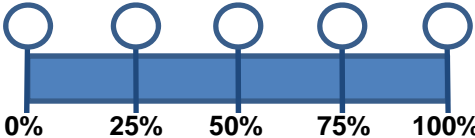

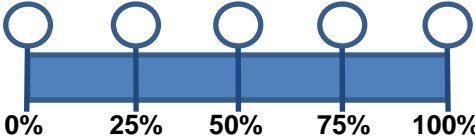

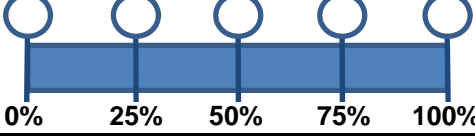

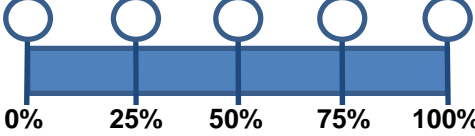

Principle 09: Grow leaders who thoroughly understand the work, live the philosophy, and teach it to others.

Criteria

Principle 09: Benchmark-Questions

Your performance % 

Prio A-B-C

Question No. 09-01	Do you grow leaders from within, rather than buying them from outside the organization?	 <p>0% 25% 50% 75% 100%</p>	 <p>A B C Priority</p>
Question No. 09-02	Are the leaders in your organization role models of the company's philosophy and way of doing business?	 <p>0% 25% 50% 75% 100%</p>	 <p>A B C Priority</p>
Question No. 09-03	Do your leaders understand the daily work in great detail so he or she can make the right decisions?	 <p>0% 25% 50% 75% 100%</p>	 <p>A B C Priority</p>
Question No. 09-04	Do the leaders in production have an important role and influence?	 <p>0% 25% 50% 75% 100%</p>	 <p>A B C Priority</p>
Question No. 09-05	Is every leader in production responsible for the personal development of the employees and available as a mentor?	 <p>0% 25% 50% 75% 100%</p>	 <p>A B C Priority</p>

Criteria

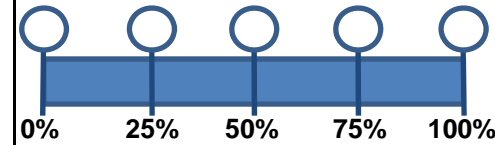
Principle 09: Benchmark-Questions

Your performance %

Prio A-B-C

Question No. 09-06

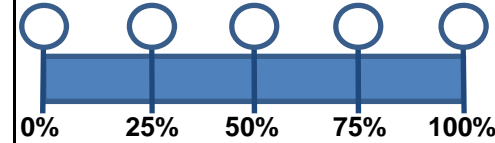
Have you distributed a large extent of responsibility to the lowest management level and also to the employees themselves?



A B C
Priorität

Question No. 09-07

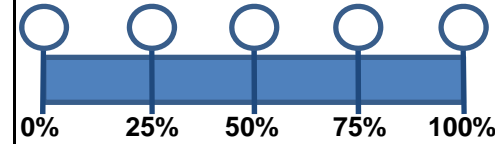
Have you given group leaders the responsibility to support the employees and lead change?



A B C
Priorität

Question No. 09-08

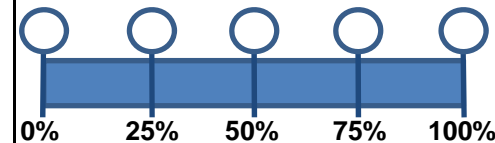
Do your leaders meet the expectation to continuously improve the performance of their employees?



A B C
Priorität

Question No. 09-09

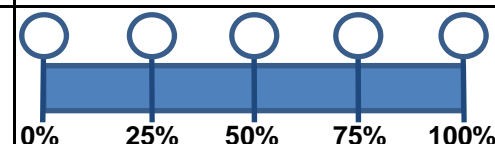
Do your leaders concentrate on the desired targets through development of the employees?



A B C
Priorität

Question No. 09-10

Have you implemented a Leadership Management System to develop the performance of your leaders?



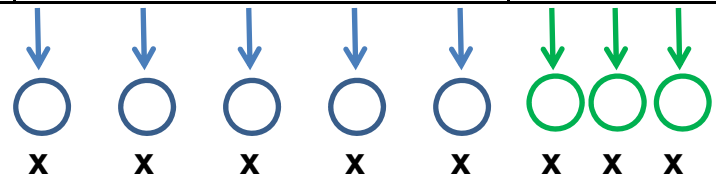
A B C
Priorität

Benchmark Analysis for Principle 09

Visualization in the Radar-Chart



Sum of ticks per column =



Point-Multiplier per column =

0 2,5 5 7,5 10 10 5 0

Result per column =



Sum Result und Priority =

